



HRMIS

Human Resources Management Information System



Beneficiary: The National Agency of Civil Servants

The purpose of the project: Strengthen the capacity of the National Agency of Civil Servants in administrating the position and the civil servants within the local and central administration (150 000 civil servants)

Objectives:

- Creating an integrated informational system through the implementation of the following applications:
 - External Portal
 - Internal Portal (for 150000 civil servants)
 - HR-application for the management of the human resources (implemented in 300 public institutions throughout the country)
 - DMS-application for the management of the documents and workflows (designed to be used by 110 civil servants from NACS)
 - Payroll wage calculation application (designed to be used by NACS)
- Creating an adequate infrastructure able to support the informational system by implementing:
 - HP workstations for the NACS personnel
 - HP storage and processing equipment and basic software (HP-UIX, Oracle)
 - Backup and restore system based on Veritas technology
 - Electronic messaging system for 50000 civil servants in the country, based on Linux technology
 - Internal communications network (LAN) using CISCO equipment
 - Communications network (WAN) for connecting 300 public institutions by using CISCO equipment



Technology:

- Oracle Database 10g
- Oracle Real Application Cluster
- Oracle Internet Application Server 10g
- Oracle BPEL
- Oracle Collaboration Suite
- Oracle Portal